



We are looking for our Client - a world-wide known automotive manufacturer – a colleague for the following position:

### **SENIOR HR IT BUSINESS ANALYST**

#### **RESPONSIBILITIES**

- Uses analytical tools and insight to gather, refine define and validate complex business requirements, interdependencies, potential risks and issues
- Assists in business process design or redesign and documentation
- Translates high level business requirements into functional specifications and manages changes to such specifications
- Develops comprehensive quality assurance plans and executes a rigorous testing process. Documents all test results and partners with developers for test resolution efforts.
- Works closely with IT Project Manager, IT System Analysts, Test Manager and HRIT Operations to identify application support requirements and ensure smooth transition of development projects to support organization.
- Performs configuration of SaaS systems based on defined business rules and requirements and builds complex reports when necessary
- Develops trusting relationships with the business, facilitates communication between IT and other internal and external colleagues, and gains commitment from the business to align solutions with business strategies
- Ensures global alignment and consistency while effectively balancing global, regional and local needs
- Works on multiple projects as a project team member and at times as a project leader and may manage temporary personnel on short-term projects
- Provides level 3 user support to the HR community, for system questions beyond the realm of the HR teams. Manages incidents, change requests and demands within our company toolset and assists with facilitating project governance and corporate priorities
- May coach and mentor less experienced staff

#### **REQUIREMENTS**



- Bachelor's degree in Computer Science, Information Technology, Business Administration or related discipline.
- At least 6 years of functional experience in Business Analysis or related field
- Advanced training on elicitation and elaboration of requirements from a verified source
- Business Analysis certification or Systems Analysis certification is a plus
- SQL or other basic database query skills is required
- Experience with business intelligence tools is required, preferably Cognos and/or MSBI
- Knowledge of software development lifecycle (SDLC)
- Experience following disciplined quality assurance processes and practices
- Experience implementing technology in multiple countries across multiple regions of the world and proven understanding of cultural differences and ability to impact across cultures
- Experience modeling systems and data to a logical level, user interface design, and prototyping, decision tables/trees, data flows
- Knowledge of technology system interfaces, data integration, data conversion, networks and operating systems
- Excellent business communication and change management skills and ability to work with those who use English as a second language
- Strong communication and presentation skills with the ability to present technical matters in a simple, clear and concise manner to the targeted audience.
- Thinks creatively, conceptually and analytically and considers the wider consequences of each decision. Has "big picture" awareness
- Must be fluent in English, other languages are a plus

## THE COMPANY OFFERS

- Competitive salary,
- High level technical background and professional improvement opportunity in an absolutely international environment

## PLACE OF WORK

Bratislava

If you are interested in this position, we are waiting for your cv in pdf or word format for the following e-mail address: [judit.nagy.cv@impc.hu](mailto:judit.nagy.cv@impc.hu). Please indicate the position in the field of subject: **SENIOR HR IT BUSINESS ANALYST**

## Elérhetőségi adatok

**IMPC Personnel Hungária Kft.**

**Kapcsolattartó:** Nagy Judit

**E-mail:** [judit.nagy.cv@impc.hu](mailto:judit.nagy.cv@impc.hu)

**Mobil:** +36-30-386-8362

**Telefon:** +36-22-500-240

**Web:** [www.impc.hu](http://www.impc.hu)

**Nyilvántartási szám:** 20158-1/2009-5100-678